

CAMP CRUCIS
Summer Staff Application

(Please Type or Print Legibly)

Date of application: _____

Name _____
Permanent Address _____
City _____ St _____ Zip _____ Phone# _____
School Address _____
City _____ St _____ Zip _____ Phone# _____
Email Address _____
Age _____ Birth Date ____/____/____

CHURCH MEMBERSHIP:

Denomination/Diocese _____
Name of Parish/Mission/Church _____

POSITION DESIRED: _____

Have you served on staff at Camp Crucis previously? Yes No If yes, list dates.

Have you counseled at Camp Crucis previously? Yes No If yes, list sessions and dates.

EDUCATION and TRAINING:

High School _____ Date Graduated _____
Colleges/Universities Attended Major Subjects Dates Degrees Granted

EMPLOYMENT HISTORY (including other camps):

Dates Employer Address Nature of Work

LEADERSHIP EXPERIENCE: List experience in school, professional or volunteer organizations including offices held or honors received

MINISTRY: List your church-related activities (parish or diocese level)

In addition to completing, signing, and returning this form, please print copies of the two-page Reference Request Form available at www.camperucis.org. In order to complete your application, we will need three completed reference forms from people who know you well, other than family members. One of these must be from clergy at your home church.

For example, you may choose:

1. Priest or minister from home church (REQUIRED)
2. Employer, Teacher, Scout or Club Leader, or Neighbor
3. Person of your choice

Please answer the following questions concisely. If you run out of room, you may use the back of this sheet of paper but indicate if you do so.

Briefly explain why you would like to serve on the Camp Crucis Summer Camp Staff.

What gifts and/or talents do you feel you would bring to the summer staff?

What does that mean to you to “be a Christian”?

Write briefly about someone who made a difference in your life and impacted you spiritually.

Describe three major ways in which you have grown in your walk with Christ.

What do you do when you have a conflict with someone? How do you handle confrontation?

How would you describe your ability to respect and follow rules?

Are there any special issues or concerns in your life right now that would have an impact in your commitment and involvement in this Summer Camp ministry?

What is your view on drinking alcohol?

Are you willing to undergo a Background Check as required for employment by the Episcopal Diocese of Ft. Worth? _____

Acknowledgement

- + I certify that all the information submitted by me on this application is true and complete. I understand that if any false information, omission, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time.**

- + In consideration of my employment, I agree to abide by the policies, rules and regulations of Camp Crucis. I agree that my employment and compensation can be terminated, with or without notice, at any time at Camp Crucis' option. I also understand that no representative other than its Director, and then only in writing and signed by the Director, has any authority to enter into any agreement for employment for any specific period of time or to make any agreement contrary to the forgoing.**

- + If chosen for employment at Camp Crucis, I will uphold the highest standards of personal conduct expected of me.**

- + I pledge my commitment to the ministry of Camp Crucis, the Summer Camp Program, my fellow staff members, and to the young people I will counsel and lead.**

- + I acknowledge the authority and pledge to follow the direction of the Director, my supervisors, and the conference directors and chaplains.**

- + I understand that failure to comply with any of these requirements can result in my dismissal.**

In relation to my serving in the Episcopal Diocese of Fort Worth, I understand and authorize the access of public information from various federal, state and other agencies maintaining information regarding any public information.

I also understand that this information may be accessed during my service and up to thirty (30) days after separation from this diocese. I hereby consent to a personal background check to be conducted by an agency selected by the diocese. laws. I also understand that the requested information is to be used for proper identification only and not for discriminatory purposes.

Signature of Applicant

Date

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Please initiate **three reference request forms, completed by three people, other than family members, that know you well.**

- (Required) Priest or minister from home church
- Employer, Teacher, or Person of your choice

(Name of Applicant) _____ has applied for a staff position for Summer Camp at Camp Crucis. We would appreciate your help by completing this form.

Being on Staff is a great responsibility, as it involves taking care of God's most precious gift - His Children. We would appreciate your most honest and candid evaluation of this applicant as if your own children were to be under their care and supervision. This is not a reflection of how much you like this applicant, but of how they may perform in this position. Your response will be held in the strictest confidence.

Personal Acquaintanceship

- How long and under what circumstances have you known the applicant?

- Does the applicant have a genuine interest in children/youth?

- At Camp Crucis, we ask our staff to abide by a standard of Christian behavior and to be a role model to our children and youth. Is there anything that would make this difficult for the applicant (i.e. the areas of alcohol, tobacco, illegal drugs or inappropriate sexual behavior)?

Personal Qualifications

From your personal knowledge of the applicant, please rate the following as compared to their peers by indicating with an "X" in the appropriate space.

	Outstanding	Above Average	Average	Needs Improvement	Poor
Moral Character					
Ability to share/express Christian Faith					
Sensitivity					
Physical condition					
Initiative					
Leadership ability					
Relation to others					
Emotional Stability					
Dependability/punctuality					
Sense of Humor					
Ability to work as a team member					
Responsibility					
Follows through on assigned task					

Please list three strengths this person brings to this position: _____

Please list three areas of concern for this applicant (areas to improve in/weaknesses): _____

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Limitations - Listed below are some tendencies that may reduce the effectiveness of the applicants work or leadership.

Please circle any that may apply to this applicant. Then comment on any if you can.

impatient	intolerant	domineering	"cocky"	critical of others	sarcastic	easily embarrassed	easily offended
easily discouraged	easily depressed	overly sensitive	frequently irritated	worried	anxious	nervous	tense
prejudiced towards groups, races or nationalities	given to exclusive and absorbing friendships such as "crushes" or "cliques"	lacking in humor, or an inability to take a joke	uses humor as a weapon or insult				

If any of these were noted, please comment, describing the form and intensity of behavior. _____

Is there anything else that you feel that we should know before continuing in the interview process with the applicant? _____

Thank you for your time and effort in filling out this form. Please return to Camp Crucis as soon as possible. If you have any questions, they may be directed to the camp director 817-573-3343.

Signature _____

Print Name _____

Title _____

Phone # _____

**Please return Reference Form to:
 Executive Director
 2875 Camp Crucis Ct.
 Camp Crucis
 Granbury, TX 76048**