

Volunteer Cabin Counselor - Reference Form (page 1 of 2)

Please make copies of this two-page form and submit them to three individuals, other than family members, who know you well. One form must be completed by the priest or pastor at your home church. The others should be completed by an employer, teacher, neighbor, or other adult who can attest to your character.

(Name of Applicant) _____ has applied for a position as a Volunteer Cabin Counselor for Summer Camp at Camp Crucis. We would appreciate your help by completing this form.

Being a Volunteer Cabin Counselor is a great responsibility, as it involves taking care of God's most precious gift - His children. We would appreciate your most honest and candid evaluation of this applicant as if your own children were to be under his or her care and supervision. This is not a reflection of how much you like this applicant, but of how he or she may perform in this position. Your response will be held in the strictest confidence.

Personal Acquaintance

- How long and under what circumstances have you known the applicant?

- Does the applicant have a genuine interest in children/youth?

- At Camp Crucis, we ask our counselors to abide by a standard of Christian behavior and to be a role model to our children and youth. Is there anything that would make this difficult for the applicant (i.e. the areas of alcohol, tobacco, illegal drugs or inappropriate sexual behavior)?

Personal Qualifications

From your personal knowledge of the applicant, please rate the following by indicating with an "X" in the appropriate space.

	Outstanding	Above Average	Average	Needs Improvement	Poor
Moral Character					
Ability to share/express Christian Faith					
Sensitivity					
Physical condition					
Initiative					
Leadership ability					
Relation to others					
Emotional Stability					
Dependability/punctuality					
Sense of Humor					
Ability to work as a team member					
Responsibility					
Follows through on assigned task					

Please list three strengths this applicant brings to this position: _____

Please list three areas of concern for this applicant (areas to improve in/weaknesses): _____

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Limitations - Listed below are some tendencies that may reduce the effectiveness of the applicant's work or leadership.

Please circle any that may apply to this applicant. Then comment on any if you can.

impatient	intolerant	domineering	"cocky"	critical of others	sarcastic	easily embarrassed	easily offended
easily discouraged	easily depressed	overly sensitive	frequently irritated	worried	anxious	nervous	tense
prejudiced towards groups, races or nationalities	given to exclusive and absorbing friendships such as "crushes" or "cliques"	lacking in humor, or an inability to take a joke	uses humor as a weapon or insult				

If any of these were noted, please comment, describing the form and intensity of behavior.

Is there anything else that you feel that we should know before continuing in the interview process with the applicant?

Thank you for your time and effort in filling out this form. Please return to Camp Crucis as soon as possible. If you have any questions, they may be directed to the camp director 817-573-3343.

Signature _____

Printed Name _____

Title _____

Phone _____

E-mail _____

Please return Reference Form to:
Summer Camp Program Director
Camp Crucis Conference and Retreat Center
2875 Camp Crucis Court
Granbury, TX 76048